



Uniform Policy

"But the LORD said to Samuel, "Do not consider his appearance or his height,... The LORD does not look at the things people look at. People look at the outward appearance, but the LORD looks at the heart."

Samuel 1 16:7

Rationale

We believe that the wearing of a school uniform enables children to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers. In accepting a place at Hurst Knoll St James you are agreeing to ensure your child is wearing the correct uniform.

Aims

- All children wear the correct uniform to school
- Children feel proud to belong to the school
- Parents/carers share the expectations of the school

Guidance from the DFE:

4.5 School uniform

In all schools, governing bodies decide whether there should be a school uniform and other rules relating to pupils' appearance and, if so, what they should be. Non-statutory guidance on school uniform and related policies is available on our website.

This is taken from the Department for Education website.

The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils.

Above all, many schools believe that school uniform supports effective teaching and learning. There is no legislation that deals specifically with school uniform or other aspects of appearance such as hair colour and style, and the wearing of jewellery and make-up, and this is non-statutory guidance.

It is for the governing body of a school to decide whether there should be a school uniform and other rules relating to appearance, and if so what they should be. This flows from the duties placed upon the governing body by statute to conduct the school and to ensure that school policies promote good behaviour and discipline amongst the pupil body.

It is also for the governing body to decide how the uniform should be sourced. The governing body should be able to demonstrate to parents how best value has been achieved and keep the cost of supplying the uniform under review

Section 88 of the Education and Inspections Act 2006

Guidelines

- It is expected that children wear the school uniform each day, with the appropriate footwear: black shoes not knee length boots or trainers
- (Most items of uniform can be purchased from the MCS store in Ashton-u-Lyne. Parents may wish to purchase items without the school logo from other stores but these should reflect the style of school trousers/ skirts/ shirts/polo shirts. We do however expect all school jumpers, cardigans and fleeces to have the current school badge/logo on them from September 2016).

- If a child does not wear the correct uniform, a verbal or written reminder of our expectations will be communicated to the parents/carers (see appendix 1) (see non-compliance with the policy).
- If a child arrives at school wearing inappropriate clothing which causes concern (eg unsuitable for the weather, too revealing, offensive/unsuitable slogans, etc) then the school will make every effort to provide uniform for the child to wear for the day. A verbal or written reminder of our expectations will be communicated to the parents/carers (see appendix 1) (see non-compliance with the policy).
- PE kit should be kept in school all week and only taken home at weekends for washing.
- If a child does not have their PE kit in school, a letter is sent home to the parents/carers (see appendix 2).
- Parents are asked to clearly label every item of school clothing with their child's name.
- The children are responsible for taking care of their own items of uniform.
- There is a red container for lost property located in the building. Any items left unclaimed are periodically disposed of.
- If there is any reason why a child cannot wear our uniform or requires special dispensation (eg health or religious grounds) then the governors will consider sympathetically any such request from a parent/carer.

School Uniform from September 2016

Nursery-Year 5	
Winter	Summer
Yellow polo shirt Royal blue sweatshirt, cardigan or fleece (with current HKSJ logo) Black school trousers Grey skirt or pinafore Plain blue, grey or black tights Black shoes	Yellow polo shirt Royal blue sweatshirt or cardigan (with current HKSJ logo) Black school trousers or school shorts Grey skirt or pinafore Or blue and white gingham dress and white socks Or yellow and white gingham dress and white socks Black shoes
Year 6	
Winter	Summer
Yellow polo shirt Dark green sweatshirt, cardigan or fleece (with current HKSJ logo) Black school trousers Grey skirt or pinafore Plain blue, grey or black tights Black shoes	Yellow polo shirt Dark green sweatshirt or cardigan (with current HKSJ logo) Black school trousers or school shorts Grey skirt or pinafore Or green and white gingham dress and white socks Black shoes

NB

We have had the current Hurst Knoll St James logo now since 2013. We have had a transition period of three years moving from the old Hurst Knoll logo to the current HKSJ logo. We expect this logo on all school jumpers, cardigans and fleeces from September 2016.

PE Kit: All children except for those in the Nursery **MUST** have a PE Kit in school with them daily.

Winter	Summer
Plain white t-shirt School sweatshirt, cardigan or fleece Navy PE Shorts or Navy or black Jogging trousers Pumps or trainers	Plain white t-shirt School sweatshirt or cardigan Navy PE Shorts Pumps or trainers

Jewellery (including hair bands and hair clips) and make up

- All jewellery except a wrist watch and small stud earrings is forbidden in school.
- Children will be asked to remove jewellery not appropriate for school
- Hair bands and hair clips should be plain and not elaborate in design
- Make up and nail varnish is also forbidden in school.

Non-compliance with the school uniform policy

- Parents/carers will be made aware of a breach of the uniform policy and be expected to comply with the expectations of the policy either immediately or within an agreed timeframe.
- If a pupil continues to breach the uniform rules or take longer than the timeframe agreed to implement the change the parent may be contacted and asked to take their child home. This will be an unauthorised absence.

Human Rights

- The Human Rights Act 1998 protects the right to 'manifest one's religion or beliefs'.
- Some religions may require their followers to dress modestly, e.g. wearing loose fitting clothing or covering their head. HKSJ will accommodate these requirements but expect that pupils wear clothing appropriate for school that is line with the colours of the school uniform and doesn't cause a risk to the health and safety of the individual or other pupils.

Revised and adopted by the Governing Body Autumn 2018

Appendix 1

Date:

Dear Parent/Carer

Child's name: Class:

SCHOOL UNIFORM REMINDER

We noticed that your child did not wear the correct uniform to school today.

Your child was wearing

I'm sure you will appreciate the many advantages of our uniform policy, both at home and at school.

As our policy states: "We believe that the wearing of a school uniform enables children to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers."

I would therefore be very grateful if you could make sure that they dress appropriately every school day.

A uniform list is below

Thank you for your support in this matter.

Yours faithfully,



Mr Paul Anderson
Headteacher

Nursery-Year 5	
Winter	Summer
Yellow polo shirt Royal blue sweatshirt, cardigan or fleece (with current HKSJ logo) Black school trousers Grey skirt or pinafore Plain blue, grey or black tights Black shoes	Yellow polo shirt Royal blue sweatshirt or cardigan (with current HKSJ logo) Black school trousers or school shorts Grey skirt or pinafore Or blue and white gingham dress and white socks Or yellow and white gingham dress and white socks Black shoes
Year 6	
Winter	Summer
Yellow polo shirt Dark green sweatshirt, cardigan or fleece (with current HKSJ logo) Black school trousers Grey skirt or pinafore Plain blue, grey or black tights Black shoes	Yellow polo shirt Dark green sweatshirt or cardigan (with current HKSJ logo) Black school trousers or school shorts Grey skirt or pinafore Or green and white gingham dress and white socks

Appendix 2

Date:

Dear Parent/Carer,

Child's name: Class:

PE KIT REMINDER

Your child did not take part in Physical Education (PE) today for one of the following reasons:

- **They did not bring their PE kit** - It is a legal requirement that your child takes part in PE.
- **They did not bring the correct PE kit (no jewellery)** - To comply with health and safety regulations children are expected to wear appropriate kit for PE.

May I remind you that the PE kit is as follows:

Winter	Summer
Plain white t-shirt School sweatshirt, cardigan or fleece Navy PE Shorts or Navy or black Jogging trousers Pumps or trainers	Plain white t-shirt School sweatshirt or cardigan Navy PE Shorts Pumps or trainers

I trust you agree and would appreciate your help with this matter.

Please complete the reply slip below and return to your class teacher.

Yours faithfully,



Paul Anderson
Headteacher

Kate Donnellon
PE Leader