



## Inclusion Policy

*Be happy with those who are happy. Be sad with those who are sad. Live together in peace with each other. Do not be proud, but make friends with those who seem unimportant. Do not think how smart you are.*

*Romans 12: 15-16*

### Overview

All will ensure that Hurst Knoll St James is an educationally inclusive school, where the teaching and learning, achievements, attitudes and well being of every learner, matters. We will provide an inclusive curriculum which will meet the needs of all our pupils, including those with disabilities, special educational needs, and different cultural and ethnic backgrounds. This includes those with English as an additional language. Learning diversity will be recognised and planned for. Any barriers to learning and participation will be challenged and removed. All pupils will be provided with equality of opportunity. Parents will be fully involved in the education of their children and they will be fully informed when special educational provision is being considered for their child.

### Objectives

- This policy will underpin all the other policies in the school.
- This policy will ensure that the provisions of the Children and Families Act 2014 and the Equality Act 2010 are put into place in this school.
- It will ensure that the Special Educational Needs and Disability Code of Practice 2014 is implemented.

### Strategies

- All in school must be familiar with the requirements of the Statutory Codes of Practice for SEND and Equality and must ensure that the codes underpin all aspects of their work.
- Everyone in the school community will ensure that there is no victimisation, discrimination, either direct or indirect, against any learner, especially those learners with special educational need and/or disability.
- All must ensure that there is no victimisation, discrimination, either direct or indirect, against pupils on racial, cultural or ethnic grounds.
- Everyone must ensure that children with an Education, Health and Care Plan of SEND are accommodated in this school unless it is incompatible with the wishes of their parents or the efficient education of other children.
- The Headteacher, Inclusion Leader and Senior Leadership Team will monitor, evaluate and review the operation of this policy and its impact on learners.

### Outcomes

The commitment to educational inclusion will be an integral part of every aspect of the school's life and work. We ensure that the needs of each individual are met through our child-centred approach to all we do.

**Revised and adopted by the Governing Body Autumn 2017**